

RHA POLICY STATEMENT ON EQUITABLE AND FAIR REMUNERATION FOR ARTISTS

In line with the Arts Council Policy the, RHA as an artist owned organisation recognises its role in promoting equitable and fair remuneration and contracting and working with artists in all of its programmes, exhibition, education and school.

The RHA is committed to the principle of fair remuneration for professional artists. Remuneration is fair when it equates to what is asked of an artist in terms of their time, input and expertise. It will account for the status of the artist and reflect the value created by their engagement. We also emphasise equitable remuneration because we are committed to equality and diversity in the arts.

Remuneration is used here to encompass all potential forms of an artist's earnings. It includes pay, salary, wages, fees, allowances, benefits and non-cash incentives as well income derived from rights or royalties. Contractual arrangements should mirror, transparently, the expectations or requirements of the engagement and set out the relevant terms.

We recognise that we must work with artists to improve the current situation. We seek to create a culture of fairness and equitable treatment and an end to the situation of artists being underpaid in return for 'exposure'.

